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## **Exhibit “G”**

# JOSHUA NORVELL MICROBILT vs BAIL INTEGRITY SOLUTIONS

July 30, 2020

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UNITED STATES DISTRICT COURT  
for the  
District of New Jersey

4 MICROBILT CORPORATION :  
5 Plaintiff, :  
6 v. : Civil Action No:  
7 BAIL INTEGRITY : 3:19-cv-00637  
8 SOLUTIONS, INC., et al, :  
9 Defendants. :

## REMOTE DEPOSITION OF

## JOSHUA NORVELL

Thursday, July 30, 2020

9:29 a.m.

## Asheville, North Carolina

Terry L. Bradley, Court Reporter



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1       Asheville, but that was a little bit  
2       short-lived. Times got a little rough for the  
3       company, and so then I ended up getting the job  
4       at Bail Integrity probably 6 months after  
5       graduating.

6           Q.     Were you laid off from the company?  
7       Or did you quit?

8           A.     Um, so I was --

9                   I was offered a new opportunity  
10      probably 2 weeks prior to the separation that  
11      happened to go back to being a full-time bail  
12      bondsman. I was the Director of Human  
13      Resources, but I took that probably 2 weeks --  
14      2 or 3 weeks -- prior to us leaving. Yeah.

15           Q.     Okay. And how did you end up at  
16      Bail Integrity?

17           A.     Um, so, you know, they had --

18                   When I started Mr. Shirah had just  
19      acquired the company, and they were needing  
20      some help with like reporting and just random  
21      odds and ends to kind of get the office going.  
22      I think that was in like April or May of 2017.

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1 Q. Do you know who Mr. Shirah acquired  
2 the company from?

3 A. All I know is it was priorly he was  
4 like the Director of Operations prior for a  
5 different surety company that was in South  
6 Carolina.

7 Q. Is that Lion Surety?

8 A. Yes. Yes. Lion Surety.

9 Q. Okay. Did Mr. Woody ever work at  
10 Lion Surety?

11 A. Yes, he did.

12 Q. And when you joined Bail Integrity  
13 approximately how many people worked there?

14 A. Probably about 10 to 15.

15 Q. And what is the name of the company  
16 where you work right now?

17 A. 828 Bail Bonds.

18 Q. And how many people work there?

19 A. Um, so we're not like a corporate  
20 office. So we've got probably about I'd say at  
21 least 50 agents that operate as 828, and then  
22 probably close to 50 that are operating under a

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1 different business name, but just go through  
2 us.

3 Q. So the agents are independent  
4 contractors?

5 A. Yes, they are.

6 Q. Are they called consultants or  
7 independent contractors?

8 A. They're all 1099 independent  
9 contractors.

10 Q. Do you have any W-2 employees?

11 A. You have me. I think I'm one of our  
12 only --

13 Well, we've got like one other.  
14 She's our risk girl.

15 Q. And when you started at Bail  
16 Integrity were most of the employees 1099  
17 employees or were they W-2?

18 A. I'm not too sure. You know, even  
19 with my role in human resources I didn't deal  
20 with payroll or anything like that. That was  
21 Brian Shirah. But I'd say, you know, probably  
22 maybe half and half at that point.

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1 explain in detail." Is that your handwriting?

2 A. No, sir.

3 Q. Mr. Woody indicated that that was  
4 his handwriting, and he read it to us  
5 yesterday. Do you recognize that handwriting  
6 as his handwriting?

7 A. It looks like it.

8 Q. Okay. And does this to you look  
9 like a true and accurate copy of the Letter of  
10 Intent submitted by Bail Integrity to MicroBilt  
11 as part of the application to use MicroBilt  
12 services?

13 MR. HILLIARD: Objection to the  
14 form. Lack of foundation.

15 MR. JACOBOVITZ: You may answer.

16 THE WITNESS: Yes. I'm not sure. I  
17 don't recall much of the documentation that  
18 went through, but yes.

19 MR. JACOBOVITZ: Okay. If we could  
20 go down, Lindsey.

21 BY MR. JACOBOVITZ:

22 Q. Sir, do you see the signature on the

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1 who --

2 I don't know if he really dealt much  
3 with e-mails. He was more like the phone guy  
4 for issuing new phones and keeping our ring  
5 central for the bail bond calls. But I think,  
6 if any, you know, he might have had access to  
7 set up e-mails too.

8 Q. Did Bail Integrity have any  
9 safeguards in place to make sure that only  
10 those individuals could access MDV?

11 A. I'm not sure. I would say probably,  
12 no.

13 Q. Did Bail Integrity provide any  
14 guidance to its employees that used MDV to  
15 ensure compliance with the Fair Credit  
16 Reporting Act?

17 A. I don't really think --

18 While I was there, I don't recall  
19 MDV being used through MicroBilt.

20 Q. Are you aware of whether Bail  
21 Integrity ever used MicroBilt services for any  
22 purpose other than what was stated in the

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1 Letter of Intent in the access application?

2 A. I'm not aware.

3 Q. Did you personally ever use the  
4 Mobile Device Verification service?

5 A. No, sir.

6 Q. Were Bail Integrity employees told  
7 not to use MicroBilt services?

8 A. I don't really remember a  
9 conversation being taken about to use it or to  
10 not use it unfortunately.

11 Q. Did you ever sell pings to third  
12 parties?

13 A. No, sir.

14 Q. Do you know anyone at Bail Integrity  
15 who did?

16 A. No, sir.

17 Q. Did you hear any rumors ever of  
18 anyone who was doing that?

19 A. So when after we had left, you know,  
20 probably like 4 or 5 months later on a social  
21 media group, that article about the selling the  
22 phone pings for \$300 to a bounty hunter or

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1 licensing classes?

2 A. No, sir.

3 Q. Do you know who Allen Hart is?

4 A. No, sir.

5 Q. Okay. Sir, when did you leave Bail  
6 Integrity?

7 A. Um, it was probably the second week  
8 of September.

9 Q. Of what year?

10 A. 2018.

11 Q. And why did you leave?

12 A. Um, because my --

13 Both of my parents decided that they  
14 were parting with Bail Integrity, and you know,  
15 that kind of just meant I would feel awkward  
16 there, so I just decided to go with them.

17 Q. What is your mother's name?

18 A. Wendy Ward.

19 Q. Okay. And would you call this a  
20 friendly split?

21 A. So, on my part, yeah. I know, you  
22 know, Brian's really mad about it, but I --

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1 company safeguards that were put in place to  
2 prevent the unauthorized use or improper use of  
3 the Mobile Device Verification software. Do  
4 you recall that?

5 A. Yes, sir.

6 Q. And I wrote down your answer because  
7 I wanted to ask you about it. Your testimony  
8 was: I would say probably, no.

9 Are you certain that there were no  
10 safeguards put in place?

11 A. I'm not certain. But if there were,  
12 it wasn't something that I was aware of.

13 Q. Did Mr. Shirah ever tell you to do  
14 anything that you considered to be improper or  
15 unauthorized in connection with the Mobile  
16 Device Verification software?

17 A. No, sir.

18 Q. Did he ever tell you that the  
19 company was involved in any way with selling  
20 unlawful pings or selling pings for unlawful  
21 purposes?

22 A. No, sir.

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1 Q. And you're not aware of any facts to  
2 indicate that he did so, correct?

3 A. No, sir.

4 Q. Or that he had knowledge that anyone  
5 in the company was actually doing so, correct?

6 A. No, sir.

7 Q. And you don't know if this sale of  
8 this ping that actually occurred that you told  
9 us you read about in the Motherboard article,  
10 you don't know who did that?

11 A. I have no --

12 I couldn't pinpoint it to one exact  
13 person.

14 Q. When you left Bail Integrity in the  
15 middle of September of 2018, you told us that  
16 you physically took your laptop with you the  
17 day you left, correct?

18 A. Yes.

19 Q. On the day you left the company had  
20 you done anything to wipe any of the  
21 information or try and wipe or delete anything  
22 from that laptop?